## Health & Wellness



## **Leave Request Form – Management**

| EMPLOYEE INFORMATION  |   |
|---|---|
| Employee Name   |   |
| Employee ID Number  | Location  |
| REASON FOR LEAVE OF ABSENCE (check all that apply)  |   |
| Family Medical Leave  | Paid Family Leave                                 |
| ☐ Employee Medical Leave/Salary Continuation @ 50%  | ☐ Baby Bonding                                    |
| ☐ Care for Family Member (FMLA)   | ☐ Care for Family Member (PFL)                    |
| ☐ NYPA Parental Leave   | ☐ Service Member Care/ Exigency Leave             |
| ☐ Military Leave  | Other   |
| ☐ Service Member Care/ Exigency Leave   | ☐ Personal Leave not covered by any other options |
|   | ☐ Employee Medical Leave(non-FMLA)                |
| LEAVE TIMEFRAME   |   |
| 1. I am requesting leave be granted for the following period of time:   |   |
| Beginning on (date): Ending (date):   |   |
| 2. The leave I am requesting will be   Consecutive  Intermittent  |   |
| If intermittent, please provide anticipated schedule (if known)   |   |
|   |   |
| PAY WHILE ON LEAVE (check all that apply)   |   |
| Please apply the following option(s):   |   |
| 1. 🗖 Employee Medical Leave/Salary Continuation at 50%  |   |
| 2.   NYPA Parental Leave/Salary Continuation (11 weeks at 100%)   |   |
| 3. ☐ Accrued Sick ☐ Accrued Vacation ☐ Floating Holiday   |   |
| 4 . 🗖 Paid Family Leave benefit only (paid by Absolve upon approval)  |   |
| 5. 🗖 Subsidize PFL with Sick 💢 Subsidize PFL with Vacation 📮 Subsidize PFL with Floating Holiday  |   |
| 6. 🗖 Leave without pay  |   |
|   |   |
| I understand I am responsible for the cost of my insurance benefits while on a leave of absence and authorize Human Resources to make up insurance premiums upon my return to work. |   |
| Signature: Date:  |   |
| HR APPROVAL   |   |
| Signature:  | Date:   |