

Life at NYPA

Flexible Spending Accounts

- **Health Care FSA**
 - Pre-tax annual election up to \$2,750
 - Reimbursement available for qualified medical copays, deductibles, out-of-pocket expenses, prescriptions.
 - Roll over up to \$550 to the following year
- **Dependent Care FSA**
 - Pre-tax annual election up to \$5,000
 - Reimbursement for qualified child-care/elder care expenses.
 - Expenses for dependent children age 13 and over are not eligible.

